



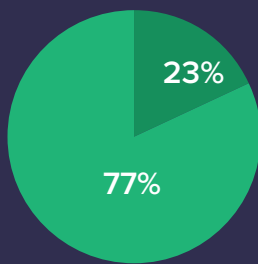
The Retail People

Gender Pay Gap Report 2019

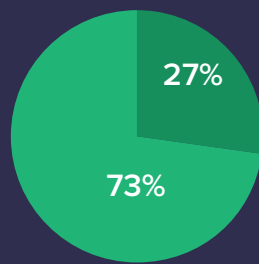
Difference in hourly rate

Women's mean hourly rate is 0.5% lower than men's.

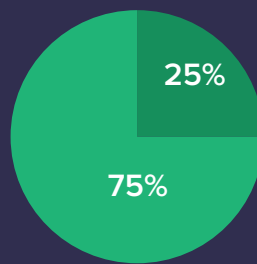
Women's median hourly rate is equal to men's.



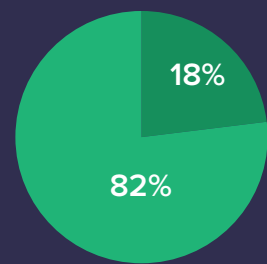
Lower Quartile



Lower-Middle Quartile



Upper-Middle Quartile



Upper Quartile

● Female ● Male

0% of women and 0% of men received a bonus.

I confirm the data reported above is accurate.

Daniel O'Toole
CEO
1st April 2020

