



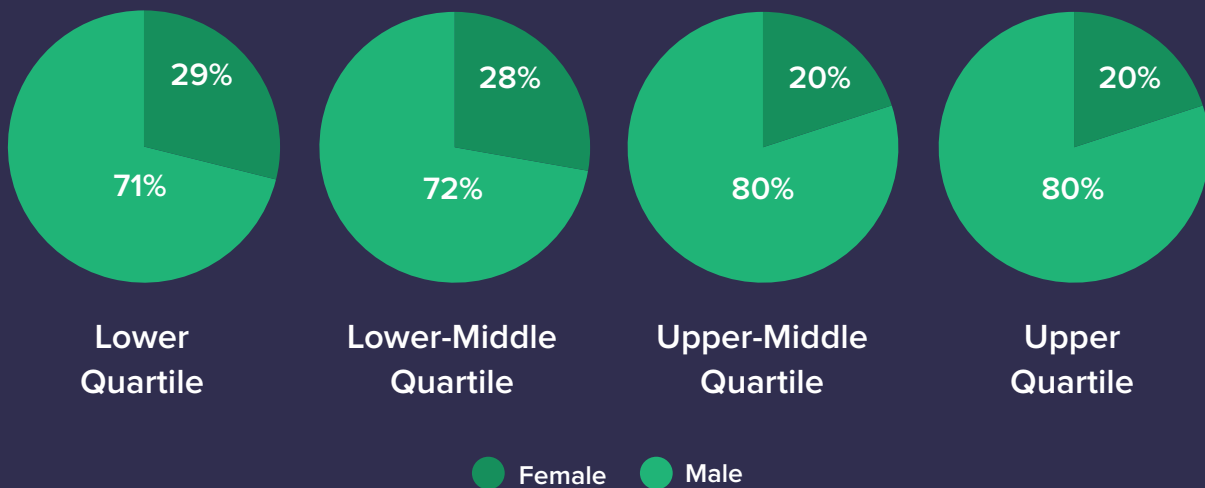
The Retail People

# Gender Pay Gap Report 2020

## Difference in hourly rate

Women's mean hourly rate is 2.0% lower than men's.

Women's median hourly rate is equal to men's.



0% of women and 0% of men received a bonus.

I confirm the data reported above is accurate.

**Daniel O'Toole**  
CEO  
1st April 2021

