

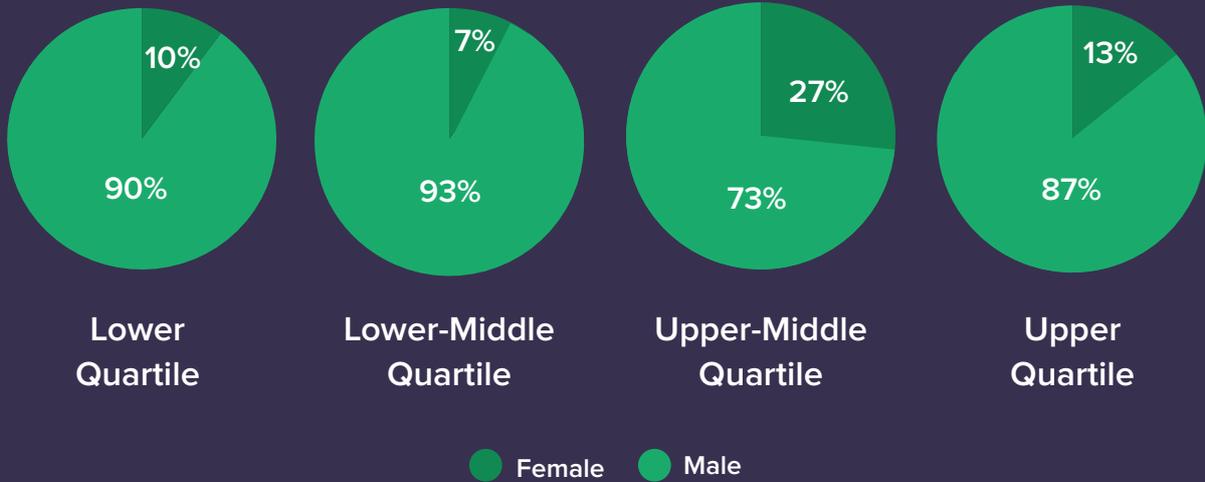


Gender Pay Gap Report 2023

Difference in hourly rate

Women's mean hourly rate is 10% lower than men's.

Women's median hourly rate is 6% lower than men's.



0% of women and 0% of men received a bonus.

I confirm the data reported above is accurate.

Daniel O'Toole
CEO
1st April 2024